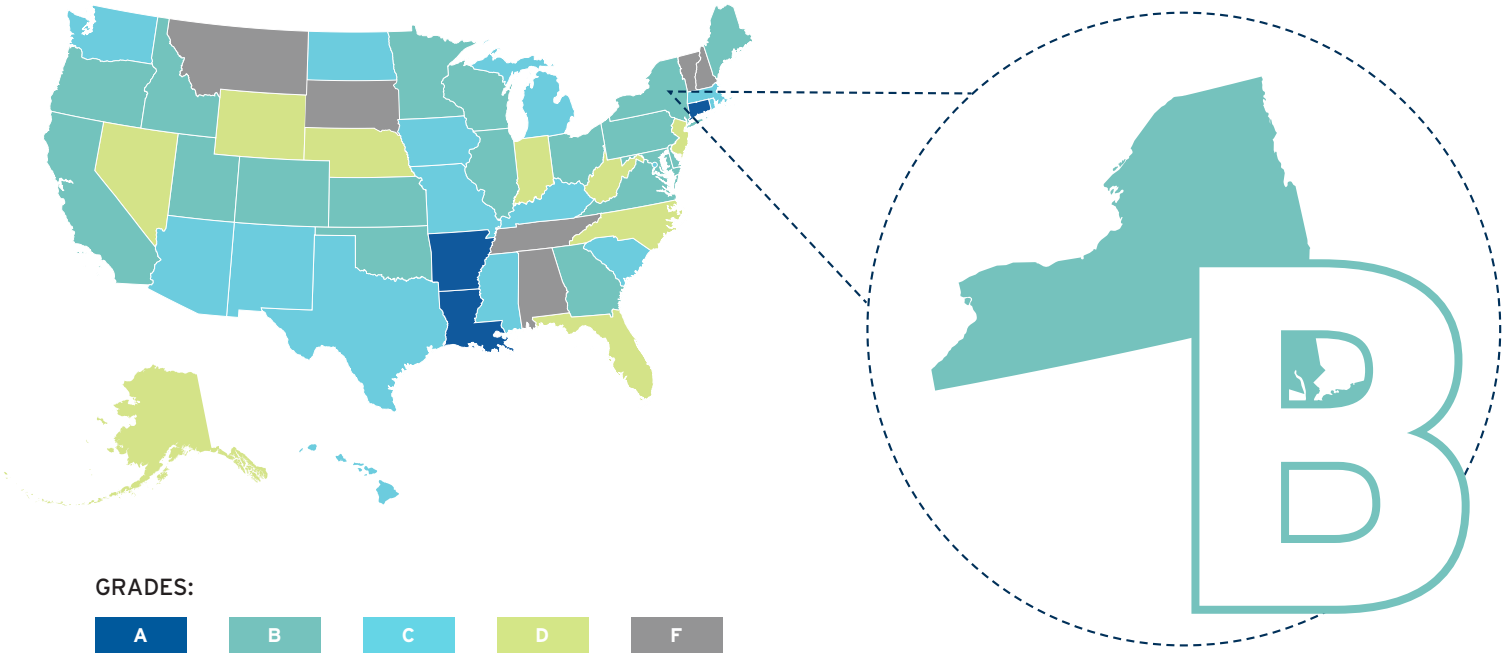
STATE of the STATES:
2024 Living Donor Protection Report Card

NEW YORK



The state of New York is currently protecting living donors in THREE ways:

- ☑ Protection from life, disability or long-term care insurance discrimination
- ☒ Job-protected leave from private employers
- ☑ Job-protected leave from public employers
- ☒ Tax credits for employers who provide paid leave
- ☑ Direct reimbursements, tax credits or tax deductions for donor expenses
- ☒ Paid leave via family and medical leave state law
- ☒ More than 60 days of leave via family and medical leave state laws

For a complete breakdown of the American Kidney Fund's Living Donor Protection Report Card results and methodology, visit **KidneyFund.org/livingdonors** or scan the QR code.

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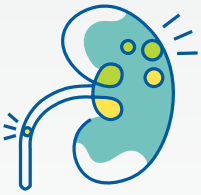
Who is impacted?

50,460 New Yorkers have kidney failure. Without treatment – dialysis or a transplant – kidney failure is fatal.

16,830 have transplants

33,630 depend on dialysis to stay alive

SOURCE: 2023 USRDS Annual Data Report



7,778 new cases of kidney failure were diagnosed in New York in 2021 (most recent data available).

299 were able to get a transplant

7,479 went on dialysis

SOURCE: 2023 USRDS Annual Data Report

2,185 kidney transplants were performed in New York in 2023.

518 living donor transplants

1,667 deceased donor transplants

SOURCE: Organ Procurement and Transplantation Network

Legislation is needed to protect living organ donors

Donating a kidney is one of the most altruistic actions a person can take, and being a living donor is much easier when you have guaranteed paid leave from work and protection from insurance discrimination. AKF has been spearheading efforts at the state and federal levels to get such legislation enacted. Until federal legislation passes that would give baseline protections to donors nationwide, states should enact living donor protection laws, including: anti-insurance discrimination for life, disability and long-term care insurance; job-protected leave from private employers; job-protected leave from public employers; tax credits for employers who provide paid leave; direct reimbursements, tax credits or tax deductions for donor expenses; paid leave via family and medical leave state laws; and extended family and medical leave state leave (more than 60 days).

Text **KIDNEY** to **52886** or visit **KidneyFund.org/act** to get involved in legislative efforts in your state or at the federal level.