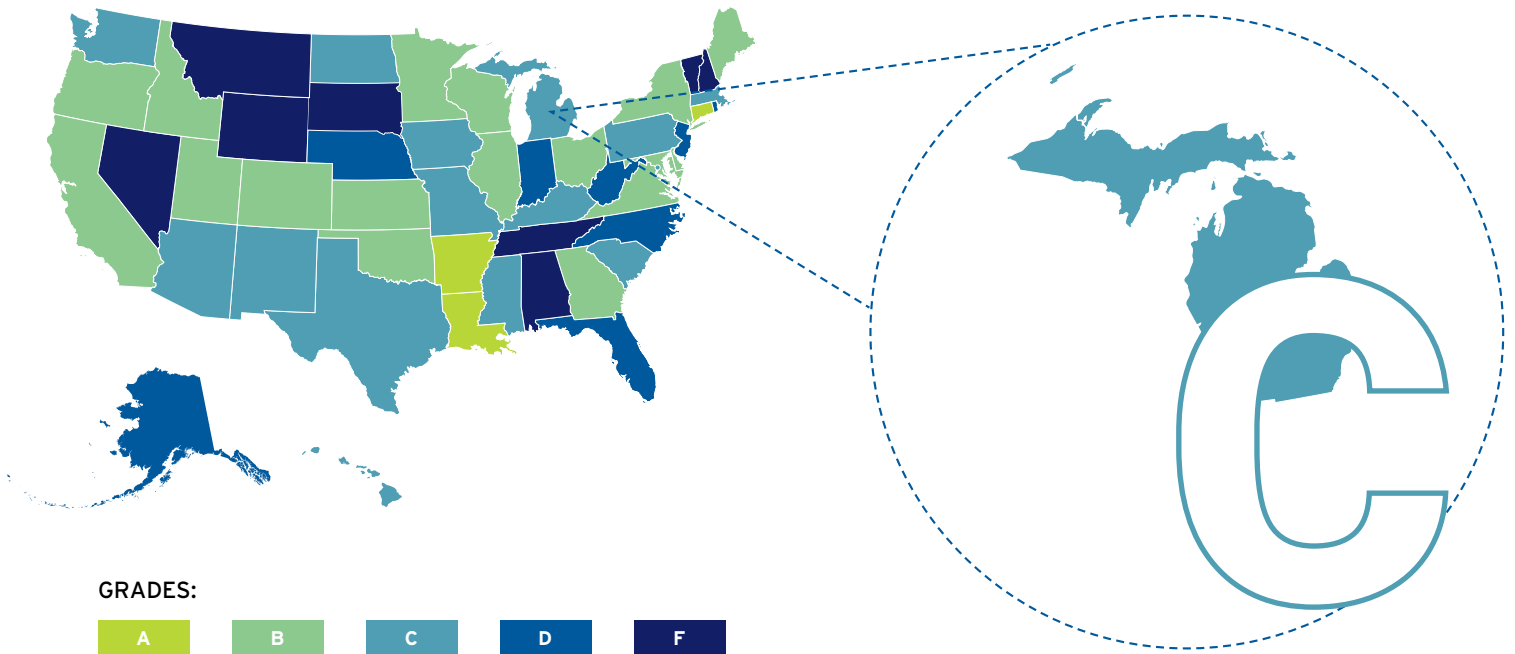


STATE of the STATES: 2023 Living Donor Protection Report Card

MICHIGAN



Out of **SEVEN** possible types of living donor protection legislation, Michigan currently has **TWO** laws in place.



- Job-protected leave from private employers
- Job-protected leave from public employers
- Tax credits for employers who provide paid leave
- Paid leave via Family and Medical Leave Act (FMLA) law
- Direct reimbursements, tax credits or tax deductions for donor expenses
- More than 60 days of leave via FMLA laws
- Protection from life, disability or long-term care insurance discrimination

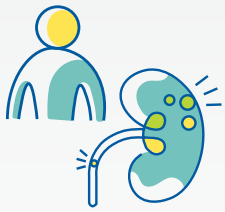
For a complete breakdown of the American Kidney Fund's Living Donor Protection Report Card results and methodology, visit KidneyFund.org/livingdonors or scan the QR code.



STATE of the STATES: 2023 Living Donor Protection Report Card

MICHIGAN

Who is impacted?

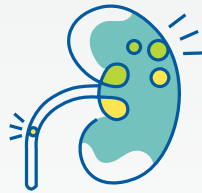


23,931 Michiganians have kidney failure. Without treatment – dialysis or a transplant – kidney failure is fatal.

7,909
have
transplants

16,022
depend on dialysis
to stay alive

SOURCE: 2022 USRDS Annual Data Report



3,955 new cases of kidney failure were diagnosed in Michigan in 2020 (most recent data available).

124
were able to get
a transplant

3,831
went on dialysis

SOURCE: 2022 USRDS Annual Data Report



583 kidney transplants were performed in Michigan in 2022.

136
living donor
transplants

447
deceased donor
transplants

SOURCE: Organ Procurement and Transplantation Network

Legislation is needed to protect living organ donors

Donating a kidney is one of the most altruistic actions a person can take, and being a living donor is much easier when you have guaranteed paid leave from work and protection from insurance discrimination. AKF has been spearheading efforts at the state and federal levels to get such legislation enacted. Until federal legislation passes that would give baseline protections to donors nationwide, states should enact living donor protection laws, including: anti-insurance discrimination for life, disability and long-term care insurance; job-protected leave from private employers; job-protected leave from public employers; tax credits for employers who provide paid leave; direct reimbursements, tax credits or tax deductions for donor expenses; paid leave via Family and Medical Leave Act (FMLA) laws; and extended FMLA leave (more than 60 days).



Text **KIDNEY** to **52886** or visit KidneyFund.org/act to get involved in legislative efforts in your state.