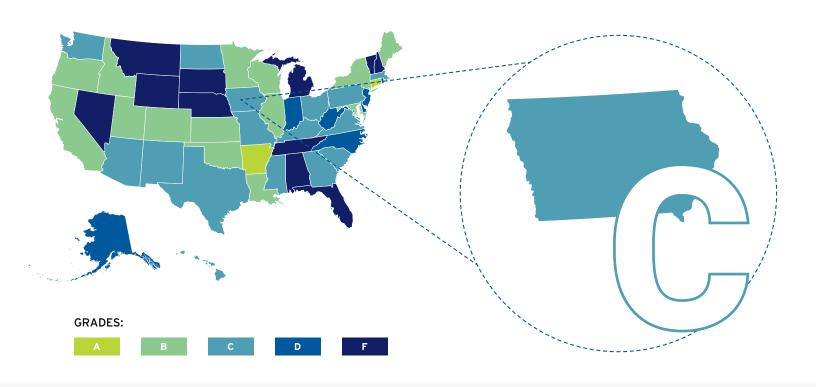
STATE of the STATES: 2022 Living Donor Protection Report Card

IOWA



Out of **SEVEN** possible types of living donor protection legislation, lowa currently has **TWO** laws in place.



- Job-protected leave from private employers
- ✓ Job-protected leave from public employers
- ▼ Tax credits for employers who provide paid leave
- ➤ Paid leave via Family and Medical Leave Act (FMLA) law
- Direct reimbursements, tax credits or tax deductions for donor expenses
- ✓ More than 60 days of leave via FMLA laws
- Protection from life, disability or long-term care insurance discrimination

For a complete breakdown of the American Kidney Fund's Living Donor Protection Report Card results and methodology, visit **KidneyFund.org/livingdonors** or scan the QR code.













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Who is impacted?



5,448 lowans have kidney failure. Without treatment – dialysis or a transplant – kidney failure is fatal.

2,357
have
transplants

depend on dialysis to stay alive

SOURCE: 2021 USRDS Annual Data Report



899 new cases of kidney

failure were diagnosed in lowa in 2019 (most recent data available).

45

854

were able to get went on dialysi a transplant

SOURCE: 2021 USRDS Annual Data Report



224 kidney transplants

were performed in lowa in 2021.

55 living donor transplants 169

deceased donor transplants

SOURCE: Organ Procurement and Transplantation Network

Legislation is needed to protect living organ donors

Donating a kidney is one of the most altruistic actions a person can take, and being a living donor is much easier when you have guaranteed paid leave from work and protection from insurance discrimination. AKF has been spearheading efforts at the state and federal levels to get such legislation enacted. Until federal legislation passes that would give baseline protections to donors nationwide, states should enact living donor protection laws, including: anti-insurance discrimination for life, disability and long-term care insurance; job-protected leave from private employers; job-protected leave from public employers; tax credits for employers who provide paid leave; direct reimbursements, tax credits or tax deductions for donor expenses; paid leave via Family and Medical Leave Act (FMLA) laws; and extended FMLA leave (more than 60 days).





Text **KIDNEY** to **52886** or visit **KidneyFund.org/act** to get involved in legislative efforts in your state. Visit **KidneyFund.org/Idpa** to ask your members of Congress to support the federal Living Donor Protection Act.









